

## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

(A copy or copies of this certificate must be displayed at each place of business at which you employ persons covered by this insurance. Display will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.)

**Policy Number:** CL00278319

**Insured:** <sup>(a)</sup> H E Group Ltd & Subsidiary Companies

**Date of commencement of insurance:** 20/11/2019

**Date of expiry of insurance:** 19/11/2020

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey, Island of Alderney; and <sup>(b)</sup>
2. (a) the minimum amount of cover provided by this policy is no less than £5 million. <sup>(c)</sup>

Signed on behalf of the Lloyd's Underwriters subscribing to Amlin UK (authorised insurers)

Signed:



Richard Coxon  
Head of Underwriting, Property & Casualty UK

### NOTES

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

### IMPORTANT

It is strongly recommended that you store this certificate after expiry in a secure place as a record of insurance as you may still be liable for claims after many years.